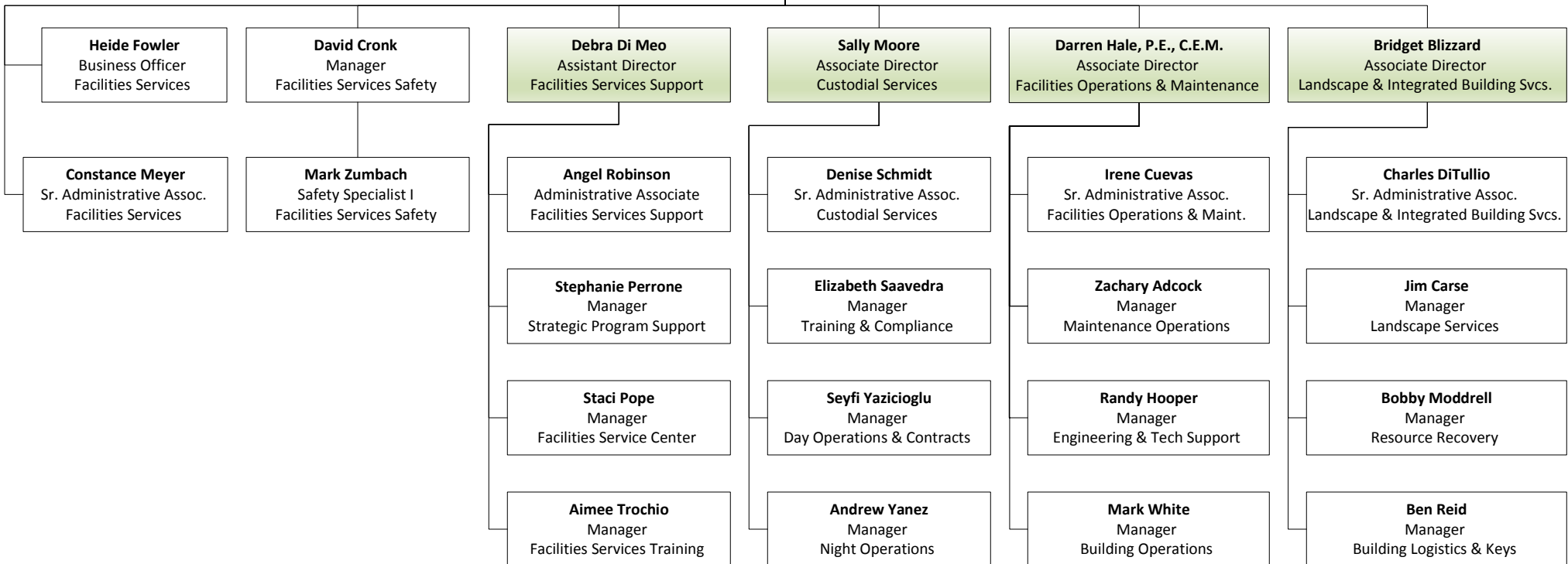


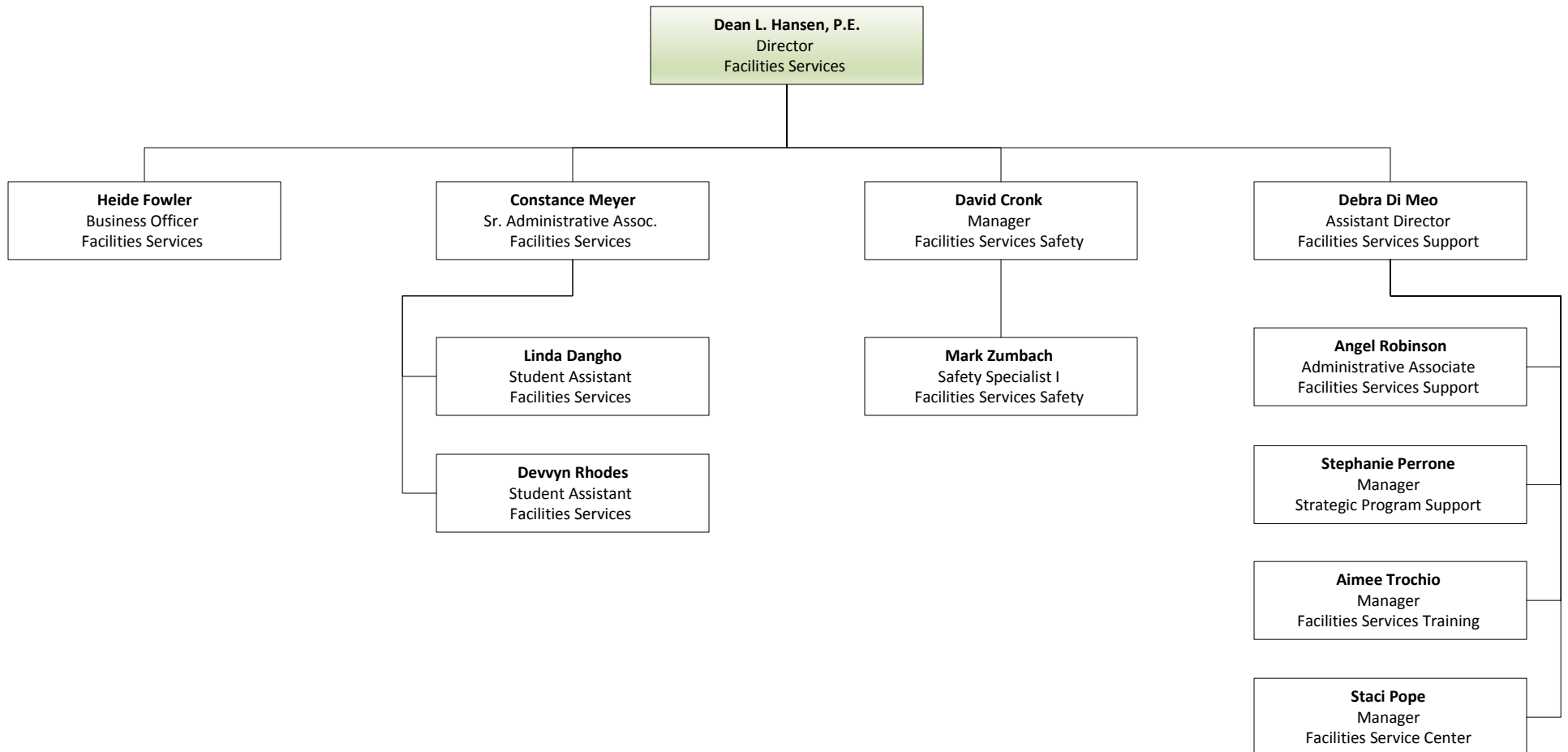
Darrell L. Bazzell
 Sr. Vice President and Chief Financial Officer
 Office of the Sr. Vice Pres and CFO

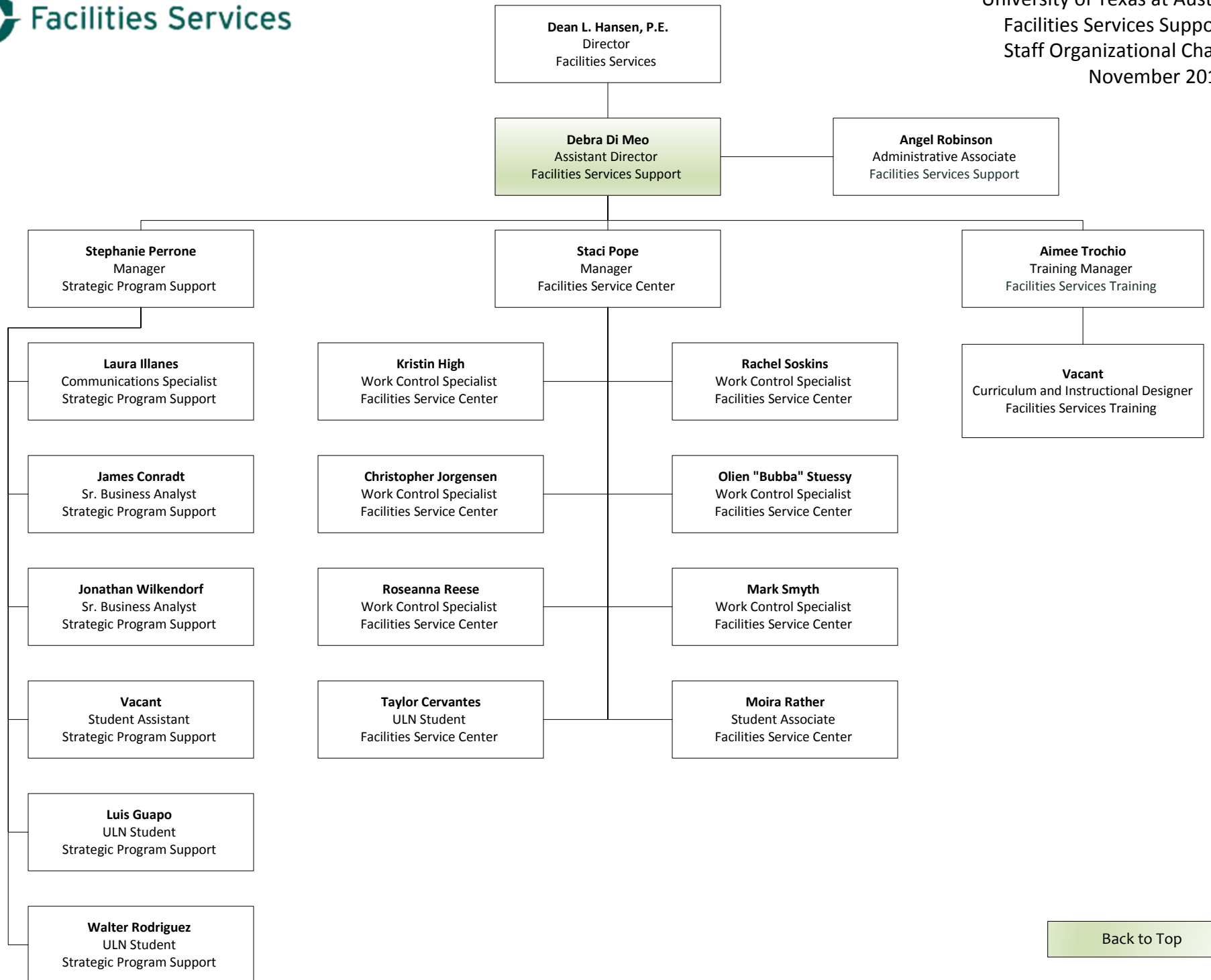
Juan Ontiveros, P.E.
 Associate Vice President
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Dean L. Hansen, P.E.
 Director
 Facilities Services



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